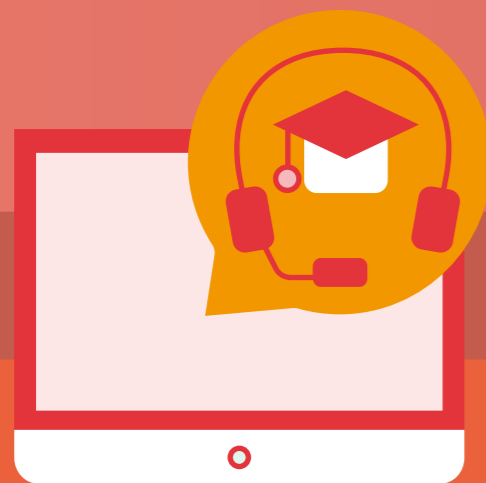


持份者參與 Stakeholder Engagement



57

我們的員工
Our Staff

62

業界
The Industry

66

一般公眾
The General Public

我們的員工


Our Staff

環保培訓

Green Training


路政署非常着重向員工提供充足的培訓。我們在二零二四至二五年度為不同人員安排了各項環保培訓課程，使他們的環境管理知識能與時並進，並能有效地執行職務。

We place emphasis on the adequacy of training provided to our staff for their effective discharge of duties. To keep abreast with the latest knowledge in environmental management, we continued to arrange various green training programme in 2024/25 to different users.

 **157** 名員工參加了培訓課程
staff members attended

 **44** 項課程安排了
courses arranged

 **1,734** 個小時培訓
training hours


 涵蓋
Covering staff in **13** 個辦事處的員工
offices


反貪污培訓

Anti-corruption Training

我們高度重視員工的品行、誠信及道德準則，並定期安排反貪污培訓課程（包括誠信管理工作坊及其重溫課程），以提升同事的防貪意識。在二零二四至二五年度，我們安排了 4 節培訓課程，有 322 名員工參加。

We attach great importance to staff members' conduct, integrity and ethics. Anti-corruption training such as Integrity Management Workshops and its refresher courses were regularly arranged to raise awareness among our staff. In 2024/25, we arranged 4 training sessions with 322 staff members attended.

 **4** 節培訓課程
training sessions

 **322** 名員工參加
staff members attended



4 資格認證課程

Certification Programmes

- 國際樹木學會註冊樹藝師的預備課程及考試
Preparatory Course and Examination for ISA Certified Arborist
- 國際樹木學會註冊樹藝師 / 註冊樹藝專業人士(都市)資格及續牌的培訓課程 - 護根覆蓋層和其益處
Training Programme and Recertification for ISA CA / CA Municipal Specialist Qualification - Mulching and Its Benefits
- 國際樹木學會註冊樹藝師 / 註冊樹藝專業人士(都市)資格及續牌的培訓課程 - 目測法檢查樹木：闡釋樹木的身體語言
Training Programme and Recertification for ISA CA / CA Municipal Specialist Qualification - Visual Tree Assessment: Interpreting the Body Language of Trees
- 專業樹木檢查證書
Certificate in Professional Tree Inspection



5 工作坊

Workshops

- 樹藝工作職業健康與安全工作坊
Workshops on Occupational Health and Safety in Arboriculture
- 樹木辨認及正確植樹
Tree Identification and Proper Tree Planting
- 樹木修剪及電鋸使用
Tree Pruning and Use of Chainsaw
- 運用無人機進行樹木風險評估
Operation of Drone for Tree Risk Assessment
- 可持續發展工作坊
Sustainable Development Workshop



11 講座 / 網絡研討會

Seminar/Webinars

- 識別樹木害蟲及疾病和其對樹木的影響
Principle and Practice of Plant Pest and Disease Management
- 跨政府的雨季前天氣講座 2024
Government-Wide Pre-Rain Season Weather Seminar 2024
- 香港樹木工作的意外個案研究
Case Study on Tree Work Accidents in Hong Kong
- 樹木工作的高空工作及實地管理
Aerial Work and Site Management for Tree Works
- 識別樹木害蟲及疾病和其對樹木的影響
Identification and Control of Common Tree Pests and Diseases
- 樹木工作的職業安全與健康
Occupational Safety and Health on Tree Works
- 建築地盤的樹木管理及保護
Tree Management and Protection in Construction Sites
- 泥土管理
Soil Management
- 樹木風險評估使用的設備及技術
Use of Equipment and Technology in Tree Risk Assessment
- 修剪樹木結構
Tree Structure Pruning
- 雨季前的正確樹木護理
Proper Tree Care Before the Wet Season



24 經驗分享會

Experience Sharing Sessions

- 國際樹木學會香港分部國際會議 2024
ISA Hong Kong Chapter International Conference 2024
- 樹木風險評估課程（整合評估）（英國認可 Lantra 專業樹木檢查資格）
Tree Hazard Assessment Course with Integrated Assessment (British Accredited Lantra Professional Tree Inspection Qualification)
- 承建商有份參與的樹木風險評估及管理工作年度論壇
Discussion Forum with Contractors Involved in Annual Tram Exercise
- 樹木風險評估課程
Tree Risk Assessment Course with Assessment
- 路旁樹木的合適性及可持續性簡報會
Briefing Session on Suitability & Sustainability of Roadside Trees
- 不同收費計劃下抽水廠的有效運作
Efficient Operation of Pumping Plant Under Different Tariff Schemes
- 香港全面的防洪方法
A Comprehensive Approach to Flood Prevention in Hong Kong
- 就元朗蝦尾新村及洲頭村的鄉村防洪計劃更新及應用可再生能源技術
Revitalization and Application of Renewable Energy Technologies for Village Flood Protection Schemes at Ha Mei San Tsuen and Chau Tau Tsuen in Yuen Long
- 改善行人環境及交通以為「躍動港島南」重點地區注入活力
Pedestrian Environment and Traffic Improvements to Bring Vibrancy to the IIS Focus Areas
- 透過「二零二四年香港花卉展覽」及海外專業培訓資助計劃分享會進行宣傳 - 英國克蘭菲爾德大學水文學及廢水工程
Publicity via Display at the Hong Kong Flower Show 2024 & Sharing Session of Overseas Professional Training Scholarship Scheme - MSc Water and Wastewater Engineering, University of Cranfield, United Kingdom
- 香港全面的防洪方法
A Comprehensive Approach to Flood Prevention in Hong Kong
- 透過先鋒樹木物種的系統管理提升生物多樣性及可持續性
Enhancing Biodiversity & Sustainability Through Systematic Management of Pioneer Tree Species
- 環境督導員的環保課程
Environmental Protection Course for Environmental Supervisor
- 香港 2024 國際城市林務研討會
Hong Kong 2024 International Urban Forestry Conference
- ISO 9001:2015 與 ISO 14001:2015 內部綜合管理系統審核員培訓（2024 年）
ISO 9001:2015 & ISO 14001:2015 Internal Integrated Management System Auditor Training 2024
- 國際氣候及生物多樣性會議：基於自然的解決方案
International Climate and Biodiversity Conference: Nature-Based Solutions in Action
- 綜合防洪管理策略國際會議
International Conference on Integrated Flood Management Strategy
- 水質監控自動系統
Automation System for Water Quality Monitoring
- 環保建築專業議會 2025 國際會議 - 「超零碳設計」
Professional Green Building Council International Conference 2025 - Beyond Zero Carbon Design
- 香港工程師學會環境部年度論壇
The HKIE Environmental Division Annual Forum
- 「第三屆海峽兩岸暨港澳城市建設與持續發展科學技術論壇」
Third Cross-Strait Hong Kong & Macau Urban Construction & Sustainable Development Science & Technology Forum
- 全面水資源管理策略
Total Water Management Strategy
- 處理有關樹木投訴的規程及就樹木保育及移除遞交提案的秘訣分享會
Tree-Related Complaint Handling Protocol and Tree Preservation and Removal Proposal Submission Tips Sharing Session
- 「二零二五年香港花卉展覽」- 綠化講座
Hong Kong Flower Show 2025 - Seminar on Greening

環保及慈善活動 Green and Charity Activities

在二零二四至二五年度，我們繼續參與各類環保及慈善活動。這些活動不但讓同事及其家屬有更多機會接觸大自然，還可加強他們的環保意識及責任。透過參與健康及愉快的戶外活動，同事可為心靈充電，放鬆精神，從而提升生產力及整體健康。

We continued to participate in various green and charity activities in 2024/25. These activities not only provide opportunities for our colleagues and their family members to connect with nature but also promote environmental awareness and responsibility. By engaging in healthy and enjoyable outdoor activities, our colleagues can recharge and refresh their minds, which in turn can boost their productivity and overall well-being.

二零二四至二五年度捐款總額達
Total donation amount in 2024/25 is
\$46,410



2024 年愛跑
Lifewire Run 2024



樂施毅行者 2024
Oxfam Trailwalker 2024



香港渣打馬拉松 2025
Standard Chartered Hong Kong Marathon 2025

我們繼續支持各類由不同非政府組織舉辦的環保活動，積極主動向同事分享這些活動的資訊，並且鼓勵他們參與這些有意義的活動，藉此推廣更環保的生活方式，同時幫助社會上有需要的人士。

We continued to support a range of green events organized by various nongovernmental organizations. We played an active role in sharing information about these events and encouraged our colleagues to participate in these meaningful activities that promote a shift towards a greener lifestyle and offer support to those in need.



香港公益金便服日 2024
The Community Chest of Hong Kong Dress Casual Day 2024



公益行善「折」食日 2025
Skip Lunch Day 2025



綠色低碳日 2024
Green Low Carbon Day 2024



地球一小時 2025
Give An Hour for Earth 2025



電腦及電子產品回收月
Computer and Digital Products Recycling Month



利是封回收重用大行動 2025
Lai See Reuse and Recycle Programme 2025



月餅捐贈 樂餉中秋 2024 – 月餅捐贈活動
Mooncake Madness - Mooncake donation event

義工服務 Voluntary Services

我們的同事及其家屬在空閒時間一直熱衷參與志願服務，回饋社會。年內，我們的義工團隊與各組織合作，共同參與了多項義工活動。

我們在二零二四至二五年度完成了 27 個義工項目，合共完成了 978 個小時的義務工作，合共有 296 人次出席義工活動。

Our colleagues and their family members have been keen on participating in voluntary services during their spare time to serve the community. During the year, our Volunteer Team engaged in a number of voluntary services with various organizations.

In 2024/25, we had completed 27 voluntary projects contributing a total of 978 voluntary work hours with 296 volunteer attendances.



978

個小時的義務工作
voluntary work hours



296

人次出席義工活動
volunteer attendances



27

個義工項目
voluntary projects

為草根家庭準備並分發飯盒
Preparing and distributing meal boxes to grassroots families





海岸清潔活動
Shoreline clean-up



慈善跑步的活動支援
Event support for charity run



賣旗活動
Flag selling event





「建造業關愛機構」計劃
Construction Industry Caring Organizations
Scheme

我們一直鼎力支持履行企業社會責任和推廣建造業的正面形象。在二零二四至二五年度，我們繼續參與建造業議會推行的「建造業關愛機構」計劃。

「建造業關愛機構」計劃標誌肯定了本署在過去七年對「服務業界」和「服務社會」作出的努力。

We offered our longstanding support to corporate social responsibility initiatives and promoting the positive image of the construction industry. In 2024/25, we continued to join the Construction Industry Caring Organizations Scheme under the Construction Industry Council.

The award of Construction Industry Caring Organizations logo recognises our commitment in "Serving the Industry" and "Serving the Community" in the past seven years.

業界活動
Industry Activities

為了推廣本地工程和建造業的發展，以及促進知識交流，我們支持各類業界活動，與業界建立緊密關係。這些活動包括為專業團隊及學術機構安排技術性工地參觀，以及由業界組織舉辦的康樂活動。

To encourage the development of the engineering and construction industry and facilitate knowledge sharing, we established strong ties with the industry by supporting a variety of industry activities. This included technical site visits to our projects for professional bodies and academic institutions, as well as recreational events hosted by the organizations in the industry.

為各個組織安排的技術性工地參觀
Technical Visits for Various Organizations



香港建造商會
Hong Kong Construction Association



香港建造學院
Hong Kong Institute of Construction



香港公路學會及香港工程師學會
Hong Kong Institution of Highways and Transportation
and the Hong Kong Institution of Engineers



英國土木工程師學會
Institution of Civil Engineers

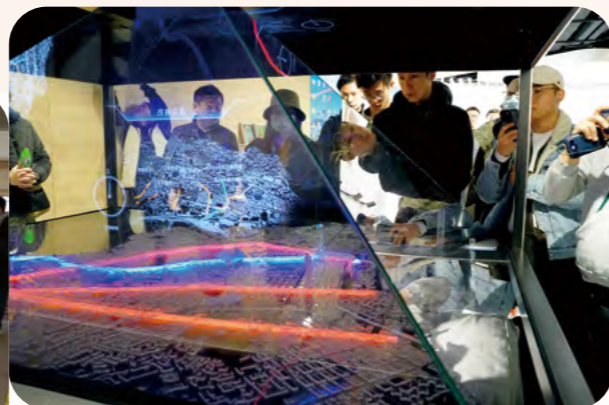


國際基建項目領導峰會
International Infrastructure and Projects Leaders Summit





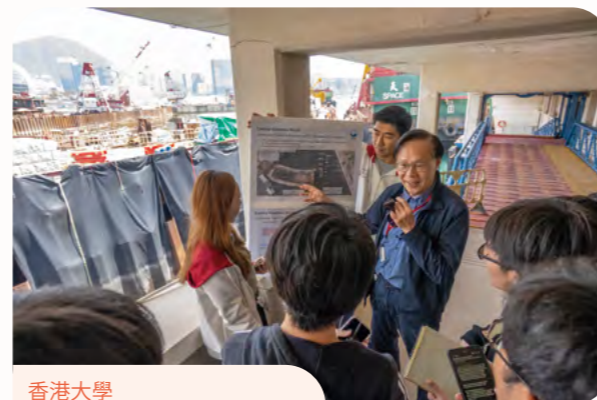
香港測量師學會
The Hong Kong Institute of Surveyors



內地交流實地考察
Mainland Exchange Site Visit



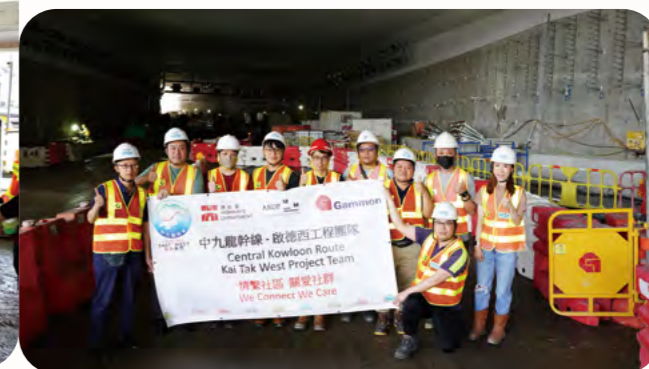
香港工程師學會 - 岩土分部
The Hong Kong Institution of Engineers - Geotechnical Division



香港大學
The University of Hong Kong



英國利茲貝克特大學
UK Leeds Beckett University



工餘活動
Recreational Activities



建造業籃球聯賽 2024
Construction Industry Basketball League 2024



建造業運動會暨慈善同樂日 2024
Construction Industry Sports Day and Charity Fun Day 2024



建造業開心跑 2025
Construction Industry Happy Run 2025

一般公眾 The General Public

我們一直致力參與有意義的社區事務和承擔社會責任。在過去一年，我們繼續加強各工程團隊與持份者之間的合作對話，確保雙方的溝通具透明度和積極聆聽公眾回應。這樣不但改善工程項目資訊的傳達，讓我們更了解社區的需要及關注。透過公開和共融參與，我們進一步鞏固了與主要持份者之間的信任，在我們服務的社區中建立更強大、更穩健的社區關係。

We remain deeply committed to meaningful community engagement and upholding our social responsibilities. Over the past year, we have continued to strengthen collaborative dialogues between our project teams and stakeholders, ensuring transparent communication and active listening to public feedback. These efforts have not only improved the delivery of project information but also deepened our understanding of community needs and concerns. By prioritizing open and inclusive engagement, we have further solidified trust with key stakeholders and fostered stronger, more resilient relationships within the communities we serve.

公眾諮詢 Public Consultation



與立法會議員進行開幕前視察
Pre-opening inspection with Legco members



與立法會議員及區議員參觀工地
Site visit with Legco members and District Council members



社區聯絡小組會議
Community Liaison Group meeting

走進社區
Community Outreaching



國際環保博覽 2024
Eco Expo Asia 2024



端午節派粽活動
Dragon boat festival rice dumpling distribution event



向社區派發揮春
Giving Fai Chun to the community



拜訪水果批發市場送上新春祝賀
Chinese New Year greeting visit to Fruit Market



中秋節拜訪玉器市場
Mid-Autumn visit to Jade Market



小學和中學的 STEAM 工作坊
STEAM Workshops for primary and secondary school

