

Our Staff

Green Training

We place emphasis on the adequacy of training provided to our staff for their effective discharge of duties. To keep our staff abreast of the latest knowledge in environmental management, we arranged various training courses in 2014 to different target staff.

Course Name	Date	No. of Participant
Modular Certificate Course on Identification of Common Trees in Hong Kong	16/01/2014	3
Internal Seminar on "Dealing with Challenges in Construction Noise Permit Application & Compliance - South Island Line (East) experience"	30/01/2014	32
RoadNoise/NoiseMap Training Course	10/02/2014	16
Seminar on Wood Strength Assessment for Common Tree Species in Hong Kong	18/02/2014	22
Seminar on Occurrence & Distribution of Common Decay Fungi on Trees of Hong Kong	25/02/2014	17
Seminar of Integrated Landscape Design Framework	21/03/2014	13
Site Visit to Nagu Tam Mei Animal Waste Composting Plant	03/04/2014	3
Briefing Session on the Pre-wet Season Precautionary Tree Management Measures 2014	04/04/2014	13
Seminar on Latest Researches on Skyrise Greenery	22/04/2014	7
Supervision of Tree Works Course	13/05/2014	8
Seminar on Building Information Modeling (BIM) & Its Applications in Environmental Protection	20/06/2014	8
ISO14001:2004 EMS Internal Auditor Training	31/07 & 01/08/2014	23
Seminal on Community Surveillance of Trees	27/08/2014	6
Tree Hazard Assessment Course with Integrated Assessment (LANTRA Professional Tree Inspection Qualification)	07/10/2014	3
Joint Safety, Health & Environmental Seminar 2014	17/11/2014	11
IASHK 2014 : International Arboriculture Summit – Hong Kong (19 Nov – 21 Nov 2014)	19/11/2014	5
New Modular Certificate Course on Identification of Common Trees in Hong Kong	11/12/2014	3

Green Activity

The Recreation and Sports Committee of the Highways Department organised various green activities such as outing and hiking for staff and their family members to enjoy the environment and to promote a better work-life balance.



Green Advice

We have adopted various measures to enhance environmental awareness of staff through the provision of green advice:

- re-circulate environmentally related departmental guidelines regularly through e-mail and the intranet;
- display posters to promote economical use of resources and green housekeeping measures;
- invite staff to put forward suggestions on green management such as through the Staff Suggestions Scheme; and
- extend the green office concepts to daily life through activities such as recycling of used red packets, empty moon cakes / candy cans organised by the Building Management Office of Ho Man Tin Government Offices.

The Industry

Environmental Training in Collaboration with Others

To promote good practices and sharing knowledge on environmental management measures, we continued to coorganize the Joint Safety, Health and Environmental Seminar 2014 with CLP Power Hong Kong Limited, Mass Transit Railway Corporation Limited, the Civil Engineering & Development Department and Environmental Protection Department. One



Co-organizing Joint Safety, Health and Environmental Seminar 2014

of the core objectives of the Seminar was to enhance the knowledge of safety, health and environmental management measures for the professional and technical staff.



HyD's Presentation on "Greening Design for the Noise Enclosure at Tuen

Mun Road Town Centre Section" in the Seminar

Presenting a Keynote Speech in the Seminar

The speaker gave presentation on the innovative greening design for the noise enclosure constructed Tuen Mun Road Town Centre Section. The project was a successful example of greening on infrastructure which was well received by the public. The incorporated design the largest vertical greening

(approx. 4,150 square meters) and roof greening (approx. 14,500 square meters) on the noise enclosure which were unprecedented in Hong Kong. In addition, Thematic Graphics Panels were also displayed on the façade of the noise enclosure which contained images and information on local themes such as the local flora, history and natural scenery of Tuen Mun. The completed noise enclosure formed a vibrant tapestry of greenery and created a new icon at the densely populated Tuen Mun Town Centre.

Environmental Promotion Campaign in Construction Site

The Highways Department continued to join hands with our contractors in organizing and participating in various environmental promotional activities in 2014 including the Hong Kong Awards for Environmental Excellence, Hong Kong Green Awards and Yan Oi Tong Plastic Recycling Partnering Scheme.

The Hong Kong Awards for Environmental Excellence (HKAEE) 2014 was organized by the Environmental Campaign Committee in conjunction with the Environmental Protection Department and other organizations. Our contractors were encouraged to apply for Environmental Labels and Sectoral Awards under HKAEE. The Environmental Labels,

consisting of Wastewi\$e and Energywi\$e Labels, were issued to demonstrate that the contractors had effectively adopted measures to reduce the amount of waste generated and save energy within their establishments respectively, and to recognize the waste reduction and energy saving effort of the contractors. The Sectoral Awards encouraged the contractors to adopt green management; benchmarked their commitments towards best practices within construction industry; and acknowledged their efforts of leading the construction industry.

In 2014, five of our Contracts were awarded the "Class of Excellence" in Wastewi\$e Environmental Labels, two Contracts were awarded the "Class of Excellence" in Energywi\$e Environmental Labels and one Contract received the Sectoral Award.

In addition to participating in the award of HKAEE, our Contractors also took part in the Hong Kong Green Awards 2014 organized by the Green Council. Our Contract - Central - Wan Chai Bypass - Tunnel (North Point Section) and island Eastern Corridor Link was awarded the "Silver in Green Management Award (Corporation) - Project". Furthermore, two Central - Wan Chai Bypass contracts also received one Silver Award and two Caring Awards for the "Yan Oi Tong Plastic Recycling Partnering Scheme 2013-2014".

The General Public

We continued to organise a wide range of activities in 2014 to maintain close ties with the community. Through these activies, we aimed to enhance neighbourliness, publicize project details, share technical knowledge and collect opinions for continuous improvement.

Community Planting



Widening of Tolo Highway/Fanling Highway between Island House Interchange and Fanling (Stage 1 - between Ma Wo and Tai Hang)

Community Outreaching



Participated in Community Chest's "Hong Kong & Kowloon Walk"



Participated in Red Cross "Be a Braveheart Winter Donor"



Participated in the Closing Ceremony of "Outreach Community Service" 2013 and Health Check Program Organized by TWGHs"



Delivered a Career Talk for Henrietta Secondary School



Organized a Project Seminar at St. Mark's Primary School



Participated in Fundraising Trailwalk

Public Consultation



Consultation with Green Groups



Consultation with Marine Operators



Meeting with Incorporated Owners of Kam Fai Garden and DC Member



Site Roving Exhibition for Widening of Tolo Highway/Fanling Highway between Island House Interchange and Fanling (Stage 1 - between Ma Wo and Tai Hang)



Consultation with Fishermen Associations



Community Liaison Group Meeting For North Point District

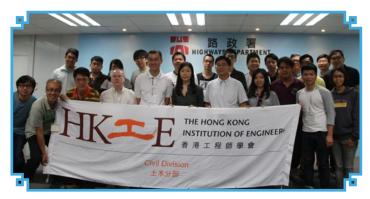


Close Liaison with the Business Owners in the Vicinity of the Site



Close Liaison with District Councillor and Village Representatives

Connection with Outside Parties



The Hong Kong Institutions of Engineers (Civil Division)



The Hong Kong Institutions of Engineering Surveyors



The Geological Society (Hong Kong Regional Group)



The Chartered Institutions of Highways and Transportation (Hong Kong Branch)



The Hong Kong Institutions of Engineers (Young Members Committee)



Career Talk and Site Visit Arranged for Secondary School



Site Visit with DC Member for the Reinstatement Works near Tsing Wu Square



Site Visit with DC Member, Representatives of Sina Group and Tuen Mun Town Plaza Incorporated Owners at Pui To Station

Project Newsletter



Central - Wan Chai Bypass and Island Eastern Corridor Link



Hong Kong-Zhuhai-Macao Bridge and Related Hong Kong Projects



Tuen Mun Road Traffic Improvement
- Town Centre Section



Tuen Mun Road Reconstruction and Improvement



Tolo Highway Fanling Highway Widening between Island House Interchange and Fanling

Project Website



Central Kowloon Route



Tuen Mun Road Reconstruction and Improvement



Hiram's Highway Improvement



Central-Wan Chai Bypass and Island Eastern Corridor Link



Hong Kong-Zhuhai-Macao Bridge Related Hong Kong Projects



Tolo Highway Fanling Highway Widening between Island House Interchange and Fanling

Customer Satisfaction Measurement 2013

In order to provide useful references to the Department in identifying service improvement areas and devising future communication strategies, a bi-annual market research exercise in the form of telephone survey and customer liaison group is regularly conducted to measure the degree of satisfaction among the public towards the services provided by the Department.



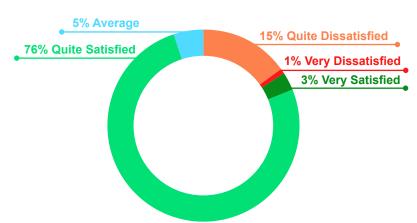
Customer Liaison Group



Customer Satisfaction Measurement 2013

The latest exercise was conducted in late 2013 to keep track of the public's perception on the services performance. The results of telephone survey were released in early 2014 which revealed that 79% of the general public claimed that they were "quite / very satisfied" with the overall performance of the

Department. Several customer liaison group discussions were arranged under the exercise to collect customer feedback on our pledge items in a qualitative approach. Through this open and interactive communication platform, group members expressed in-depth opinions on our pledge items, which help the Department understand members' feedback and concerns on the performance.



Result of Telephone Survey in Customer Satisfaction Measurement 2013



Telephone Survey

The outcome of the exercise enables the Department to carry out a holistic review to its performance pledges and to consider appropriate follow-up actions so as to enhance its overall performance and public acceptability.