

## Vacation Trainee (Vacation Training Scheme) Vacancies in Highways Department

### Salary (to be confirmed)

HK\$11,500 per month.

### General Requirements

- (1) Applicants must be **Hong Kong Permanent Residents** pursuing **full-time studies in tertiary education institutions** in or outside Hong Kong;
- (2) Applicants should have eligible disciplines of studies for the post(s) specified below; and
- (3) Applicants should produce transcripts issued by the appropriate authority of his/her tertiary education institution certifying his/her academic status.

(Notes: Successful candidates will be appointed on non-civil service appointment terms. Non-civil service vacancies are not posts on the civil service establishment. Candidates will not be eligible for posting, promotion or transfer to any posts in the Civil Service.)

<u>Name of Post</u>	<u>Eligibility Requirement</u>	<u>Job Description</u>
(a) Vacation Trainee (Civil Engineering)	Students currently studying Year 2 or above and will obtain a bachelor's degree in Civil Engineering or equivalent in 2027 or beyond.	1. To assist in planning, design, construction and maintenance of public road system; and / or 2. To assist in coordinating the planning, design and construction of railway projects; and / or 3. To assist in site inspection and compile project records.
(b) Vacation Trainee (Land Surveying)	Students currently studying Year 2 or above and will obtain a bachelor's degree in Land Surveying and Geoinformatics or equivalent in 2027 or beyond.	1. To assist in conducting engineering surveys; and / or 2. To assist in the calibration of surveying instruments; and / or 3. To assist in the surveying operation using advanced technologies, including Mobile Laser Scanning and Imagery (MLSI) System, Small Unmanned Aircraft (SUA) and Ground Penetrating Radar (GPR)

**Employment Period**

Not more than 8 weeks, tentatively from June to August 2026

**How to apply**

(1) Hong Kong Students studying in local post-secondary institutions should apply through the Student Affairs Offices/Career Centres of their respective institutions. You are advised to note the deadlines set by the respective institutions.

(2) Applicants located outside Hong Kong are required to e-mail their completed application form with supporting documents to [hqane@hyd.gov.hk](mailto:hqane@hyd.gov.hk).

(3) Applications not accompanied by relevant supporting documents and late applications will not be considered.

(4) Direct applications from local students will not be considered.

(5) Selection interviews are not required and successful applicants will be notified separately. Those who have not received any notification from the Highways Department by 1 July 2026 may assume their applications are unsuccessful.

**Address**

Appointment and Establishment Section, 5/F, Ho Man Tin Government Offices,  
88 Chung Hau Street, Ho Man Tin, Kowloon, Hong Kong

**Enquiry Telephone**

(852) 2762 3319

**Deadline for Application**

13 March 2026 (Friday)