

**CONTROLLING OFFICER'S REPLY****THB(T)272****(Question Serial No. 6069)**

Head: (60) Highways Department

Subhead (No. & title): (-) Not specified

Programme: (-) Not specified

Controlling Officer: Director of Highways (Daniel K W CHUNG)

Director of Bureau: Secretary for Transport and Housing

Question:

The Highways Department (HyD) will create 152 non-directorate posts and 1 directorate post in 2018-19. Regarding the newly created posts, please set out the post titles and job natures of the 152 non-directorate posts and 1 directorate post concerned.

Asked by: Hon TAM Man-ho, Jeremy (Member Question No. (LegCo use): 427)

Reply:

The HyD will create 178 new posts in 2018-19, i.e. 177 non-directorate new posts and one directorate new post. However, in the same year, 25 time-limited non-directorate posts will lapse, including the posts of six Senior Engineer, 11 Engineer/Assistant Engineer, one Electronics Engineer/Assistant Electronics Engineer, one Senior Quantity Surveyor, one Quantity Surveyor/Assistant Quantity Surveyor, one Senior Landscape Architect, one Landscape Architect/Assistant Landscape Architect, one Senior Survey Officer (Quantity), one Field Officer I and one Technical Officer/Technical Officer Trainee (Civil). Therefore, there is a net increase of 152 non-directorate and one directorate posts in the staff establishment in 2018-19.

The ranks and duties of the 178 new posts are summarised below –

*Non-directorate new posts*

<b>Rank</b>	<b>Number of posts</b>	<b>Duties</b>
Assistant Clerical Officer	1	To strengthen accounting support in the Accounts Section of Major Works Project Management Office
Engineer/Assistant Engineer	1	To cope with the increasing workload arising from the additional contract

<b>Rank</b>	<b>Number of posts</b>	<b>Duties</b>
		advisory services required for the implementation of New Engineering Contract forms, as well as the Central Kowloon Route project, the Universal Accessibility Programme and other new transport-related projects
Architect/Assistant Architect	1	To provide architectural support for major transport infrastructure projects
Senior Engineer	3* + 1	To support the implementation of the Universal Accessibility Programme, the hillside escalator links and elevator systems and covered walkways, which can help foster the concept of "Walk in Hong Kong"
Engineer/Assistant Engineer	2* + 6	
Senior Survey Officer (Quantity)	1	
Senior Technical Officer (Civil)	1	
Technical Officer/Technical Officer Trainee (Civil)	1*	
Senior Engineer	1	To support the delivery of the Central Kowloon Route project
Engineer/Assistant Engineer	9	
Senior Engineer	1	To support the conduct of feasibility study and investigation study for the Route 11 project
Engineer/Assistant Engineer	1	
Senior Geotechnical Engineer	1*	To support the delivery of the Tuen Mun-Chek Lap Kok Link and the Tuen Mun Western Bypass and to complete the remaining works of the Hong Kong-Zhuhai-Macao Bridge Hong Kong Section (i.e. Hong Kong Link Road and Hong Kong Boundary Crossing Facilities)
Executive Officer I	1	
Engineer/Assistant Engineer	4*	
Quantity Surveyor/Assistant Quantity Surveyor	1*	
Senior Survey Officer (Quantity)	1*	
Electronics Engineer/Assistant Electronics Engineer	1*	
Senior Engineer	2* + 3	To implement new projects under the Railway Development Strategy 2014 and other potential railway-related developments
Engineer/Assistant Engineer	3* + 11	
Senior Electrical and Mechanical Engineer	1	
Electrical and Mechanical Engineer/Assistant Electrical and Mechanical Engineer	1	
Senior Engineer	1	
Engineer/Assistant Engineer	2	
Electrical and Mechanical Engineer/Assistant Electrical and Mechanical Engineer	1	

<b>Rank</b>	<b>Number of posts</b>	<b>Duties</b>
Senior Engineer	1	To plan, commission and manage the railway part of the “Strategic Studies on Railways and Major Roads beyond 2030” and implement improvement measures in respect of light rail
Engineer/Assistant Engineer	3	
Engineer/Assistant Engineer	1	To take over the maintenance of the Central-Wan Chai Bypass and Island Eastern Corridor Link
Inspector of Works	1	
Assistant Inspector of Works	1	
Works Supervisor I (Civil)	5	
Works Supervisor II (Civil)	5	
Technical Officer/ Technical Officer Trainee (Civil)	1	
Assistant Clerical Officer	1	
Engineer/Assistant Engineer	1	To take over the maintenance of the essential public infrastructure works of the Hong Kong Section of Guangzhou-Shenzhen-Hong Kong Express Rail Link and associated road sections of the West Kowloon Reclamation Development
Inspector of Works	1	
Assistant Inspector of Works	1	
Works Supervisor I (Civil)	1	
Works Supervisor II (Civil)	2	
Technical Officer/ Technical Officer Trainee (Civil)	1	
Assistant Clerical Officer	1	
Engineer/Assistant Engineer	1	To take over the structural maintenance of the lifts and barrier-free access facilities under the Universal Accessibility Programme
Inspector of Works	1	
Assistant Inspector of Works	1	
Works Supervisor I (Civil)	1	
Works Supervisor II (Civil)	2	
Senior Engineer	1	To take over the maintenance of the highway infrastructure of the Hong Kong-Zhuhai-Macao Bridge Hong Kong Port and the Hong Kong-Zhuhai-Macao Bridge Hong Kong Link Road
Senior Estate Surveyor	1	
Engineer/Assistant Engineer	4	
Estate Surveyor	1	
Building Services Engineer/Assistant Building Services Engineer	1	
Landscape Architect/Assistant Landscape Architect	1	
Field Officer I	1	
Field Officer II/Assistant Field Officer	1	
Senior Inspector of Works	1	

<b>Rank</b>	<b>Number of posts</b>	<b>Duties</b>
Inspector of Works	2	
Assistant Inspector of Works	2	
Air-Conditioning Inspector	1	
Assistant Building Services Inspector	1	
Works Supervisor I (Civil)	2	
Works Supervisor II (Civil)	3	
Executive Officer I	1	
Treasury Accountant	1	
Senior Clerical Officer	1	
Clerical Officer	1	
Assistant Clerical Officer	1	
Clerical Assistant	2	
Senior Technical Officer (Civil)	1	
Technical Officer/Technical Officer Trainee (Civil)	2	
Senior Survey Officer (Quantity)	1	
Survey Officer/Survey Officer Trainee (Quantity)	1	
Senior Engineer	2	To support the public housing production target
Engineer/Assistant Engineer	2	
Senior Engineer	1* + 1	To support land supply, site production and other land development facilitating measures
Engineer/Assistant Engineer	2* + 2	
Senior Inspector of Works	1	
Inspector of Works	2	
Works Supervisor I (Civil)	2	
Works Supervisor II (Civil)	2	
Senior Engineer	1	To take over the maintenance of the Tate's Cairn Tunnel
Inspector of Works	1	
Assistant Inspector of Works	1	
Works Supervisor I (Civil)	2	
Inspector of Works	1	To enhance cleanliness of public highways and streetscape
Works Supervisor II (Civil)	4	
Electrical and Mechanical Engineer/Assistant Electrical and Mechanical Engineer	1	
Assistant Inspector of Works	1	
Engineer/Assistant Engineer	1	To strengthen manpower support in the Audit Inspection Team

<b>Rank</b>	<b>Number of posts</b>	<b>Duties</b>
Senior Engineer	1	To support the adoption of Building Information Modelling technology in works projects
Engineer/Assistant Engineer	1	
Senior Technical Officer (Civil)	1	
Technical Officer/Technical Officer Trainee (Civil)	1	
Works Supervisor II (Civil)	3	To implement energy saving measures on road lighting
Senior Landscape Architect	1*	Provision of quality landscape and streetscape through proactive vegetation management
Landscape Architect/Assistant Landscape Architect	1* + 1	
Field Officer I	1*	
Survey Officer/Survey Officer Trainee (Engineering)	1	
Clerical Officer	1	
Engineer/Assistant Engineer	1	To strengthen support for overseeing the operation of public enquiry and complaint handling system, handling of enquiries from the media and the Ombudsman, and corresponding public relations issues
Technical Officer/Technical Officer Trainee (Civil)	1	
<b>Total :</b>	<b>177</b>	

***Directorate new post***

<b>Rank</b>	<b>Number of post</b>	<b>Duties</b>
Chief Landscape Architect	1	Provision of quality landscape and streetscape through proactive vegetation management
<b>Total :</b>	<b>1</b>	

\* Extension of posts

– End –