

**CONTROLLING OFFICER'S REPLY****THB(T)041****(Question Serial No. 3406)**Head: (60) Highways DepartmentSubhead (No. & title): (-) Not SpecifiedProgramme: -Controlling Officer: Director of Highways (Daniel K W CHUNG)Director of Bureau: Secretary for Transport and HousingQuestion:

The Highways Department (HyD) stated that the number of non-directorate posts will be increased by 152 to 2378 posts as at 31 March 2019. Please inform this Council of the nature of work, ranks and salaries of these new posts.

Asked by: Hon SHEK Lai-him, Abraham (Member Question No. 70)Reply:

The HyD will create 177 non-directorate new posts in 2018-19. However, in the same year, 25 time-limited posts will lapse, including the posts of six Senior Engineer, 11 Engineer/Assistant Engineer, one Electronics Engineer/Assistant Electronics Engineer, one Senior Quantity Surveyor, one Quantity Surveyor/Assistant Quantity Surveyor, one Senior Landscape Architect, one Landscape Architect/Assistant Landscape Architect, one Senior Survey Officer (Quantity), one Field Officer I and one Technical Officer/Technical Officer Trainee (Civil) with annual staff cost of \$22,990,050. Therefore, there is a net increase of 152 posts in the staff establishment in 2018-19.

The ranks, annual staff costs (in terms of notional annual mid-point salary) and duties of the 177 new posts are summarised below –

<b>Rank</b>	<b>Number of posts</b>	<b>Annual staff cost (\$)</b>	<b>Duties</b>
Assistant Clerical Officer	1	262,560	To strengthen accounting support in the Accounts Section of Major Works Project Management Office

<b>Rank</b>	<b>Number of posts</b>	<b>Annual staff cost (\$)</b>	<b>Duties</b>
Engineer/Assistant Engineer	1	749,010	To cope with the increasing workload arising from the additional contract advisory services required for the implementation of New Engineering Contract forms, as well as the Central Kowloon Route project, the Universal Accessibility Programme and other new transport-related projects
Architect/Assistant Architect	1	749,010	To provide architectural support for major transport infrastructure projects
Senior Engineer	3* + 1	5,558,160	To support the implementation of the Universal Accessibility Programme, the hillside escalator links and elevator systems and covered walkways, which can help foster the concept of “Walk in Hong Kong”
Engineer/Assistant Engineer	2* + 6	5,992,080	
Senior Survey Officer (Quantity)	1	583,560	
Senior Technical Officer (Civil)	1	583,560	
Technical Officer/Technical Officer Trainee (Civil)	1*	268,590	
Senior Engineer	1	1,389,540	To support the delivery of the Central Kowloon Route project
Engineer/Assistant Engineer	9	6,741,090	
Senior Engineer	1	1,389,540	To support the conduct of feasibility study and investigation study for the Route 11 project
Engineer/Assistant Engineer	1	749,010	
Senior Geotechnical Engineer	1*	1,389,540	To support the delivery of the Tuen Mun-Chek Lap Kok Link and the Tuen Mun Western Bypass and to complete the remaining works of the Hong Kong-Zhuhai-Macao Bridge Hong Kong Section (i.e. Hong Kong Link Road and Hong Kong Boundary Crossing Facilities)
Executive Officer I	1	734,040	
Engineer/Assistant Engineer	4*	2,996,040	
Quantity Surveyor/Assistant Quantity Surveyor	1*	749,010	
Senior Survey Officer (Quantity)	1*	583,560	
Electronics Engineer/Assistant Electronics Engineer	1*	749,010	To implement new projects under the Railway Development
Senior Engineer	2* + 3	6,947,700	
Engineer/Assistant Engineer	3* + 11	10,486,140	

<b>Rank</b>	<b>Number of posts</b>	<b>Annual staff cost (\$)</b>	<b>Duties</b>
Senior Electrical and Mechanical Engineer	1	1,389,540	Strategy 2014 and other potential railway-related developments
Electrical and Mechanical Engineer/Assistant Electrical and Mechanical Engineer	1	749,010	
Senior Engineer	1	1,389,540	To plan and implement the Siu Ho Wan Depot Development
Engineer/Assistant Engineer	2	1,498,020	
Electrical and Mechanical Engineer/Assistant Electrical and Mechanical Engineer	1	749,010	
Senior Engineer	1	1,389,540	To plan, commission and manage the railway part of the “Strategic Studies on Railways and Major Roads beyond 2030” and implement improvement measures in respect of light rail
Engineer/Assistant Engineer	3	2,247,030	
Engineer/Assistant Engineer	1	749,010	To take over the maintenance of the Central-Wan Chai Bypass and Island Eastern Corridor Link
Inspector of Works	1	669,900	
Assistant Inspector of Works	1	421,020	
Works Supervisor I (Civil)	5	1,731,900	
Works Supervisor II (Civil)	5	1,393,500	
Technical Officer/ Technical Officer Trainee (Civil)	1	268,590	
Assistant Clerical Officer	1	262,560	
Engineer/Assistant Engineer	1	749,010	
Inspector of Works	1	669,900	To take over the maintenance of the essential public infrastructure works of the Hong Kong Section of Guangzhou-Shenzhen-Hong Kong Express Rail Link and associated road sections of the West Kowloon Reclamation Development
Assistant Inspector of Works	1	421,020	
Works Supervisor I (Civil)	1	346,380	
Works Supervisor II (Civil)	2	557,400	
Technical Officer/ Technical Officer Trainee (Civil)	1	268,590	
Assistant Clerical Officer	1	262,560	
Engineer/Assistant Engineer	1	749,010	To take over the structural maintenance of the lifts and barrier-free access facilities under the Universal Accessibility Programme
Inspector of Works	1	669,900	
Assistant Inspector of Works	1	421,020	
Works Supervisor I (Civil)	1	346,380	
Works Supervisor II (Civil)	2	557,400	

<b>Rank</b>	<b>Number of posts</b>	<b>Annual staff cost (\$)</b>	<b>Duties</b>
Senior Engineer	1	1,389,540	To take over the maintenance of the highway infrastructure of the Hong Kong-Zhuhai-Macao Bridge Hong Kong Port and the Hong Kong-Zhuhai-Macao Bridge Hong Kong Link Road
Senior Estate Surveyor	1	1,389,540	
Engineer/Assistant Engineer	4	2,996,040	
Estate Surveyor	1	945,300	
Building Services Engineer/Assistant Building Services Engineer	1	749,010	
Landscape Architect/Assistant Landscape Architect	1	727,110	
Field Officer I	1	557,340	
Field Officer II/Assistant Field Officer	1	259,860	
Senior Inspector of Works	1	862,920	
Inspector of Works	2	1,339,800	
Assistant Inspector of Works	2	842,040	
Air-Conditioning Inspector	1	669,900	
Assistant Building Services Inspector	1	421,020	
Works Supervisor I (Civil)	2	692,760	
Works Supervisor II (Civil)	3	836,100	
Executive Officer I	1	734,040	
Treasury Accountant	1	945,300	
Senior Clerical Officer	1	557,340	
Clerical Officer	1	421,020	
Assistant Clerical Officer	1	262,560	
Clerical Assistant	2	409,920	
Senior Technical Officer (Civil)	1	583,560	
Technical Officer/Technical Officer Trainee (Civil)	2	537,180	
Senior Survey Officer (Quantity)	1	583,560	
Survey Officer/Survey Officer Trainee (Quantity)	1	268,590	
Senior Engineer	2	2,779,080	To support the public housing production target
Engineer/Assistant Engineer	2	1,498,020	
Senior Engineer	1* + 1	2,779,080	To support land supply, site production and other land development facilitating measures
Engineer/Assistant Engineer	2* + 2	2,996,040	
Senior Inspector of Works	1	862,920	
Inspector of Works	2	1,339,800	
Works Supervisor I (Civil)	2	692,760	

<b>Rank</b>	<b>Number of posts</b>	<b>Annual staff cost (\$)</b>	<b>Duties</b>
Works Supervisor II (Civil)	2	557,400	
Senior Engineer	1	1,389,540	To take over the maintenance of the Tate's Cairn Tunnel
Inspector of Works	1	669,900	
Assistant Inspector of Works	1	421,020	
Works Supervisor I (Civil)	2	692,760	
Inspector of Works	1	669,900	To enhance cleanliness of public highways and streetscape
Works Supervisor II (Civil)	4	1,114,800	
Electrical and Mechanical Engineer/Assistant Electrical and Mechanical Engineer	1	749,010	
Assistant Inspector of Works	1	421,020	
Engineer/Assistant Engineer	1	749,010	To strengthen manpower support in the Audit Inspection Team
Senior Engineer	1	1,389,540	To support the adoption of Building Information Modelling technology in works projects
Engineer/Assistant Engineer	1	749,010	
Senior Technical Officer (Civil)	1	583,560	
Technical Officer/Technical Officer Trainee (Civil)	1	268,590	
Works Supervisor II (Civil)	3	836,100	To implement energy saving measures on road lighting
Senior Landscape Architect	1*	1,389,540	To provide quality landscape and streetscape through proactive vegetation management
Landscape Architect/Assistant Landscape Architect	1* + 1	1,454,220	
Field Officer I	1*	557,340	
Survey Officer/Survey Officer Trainee (Engineering)	1	268,590	
Clerical Officer	1	421,020	
Engineer/Assistant Engineer	1	749,010	To strengthen support for overseeing the operation of public enquiry and complaint handling system, handling of enquiries from the media and the Ombudsman, and handling of corresponding public relations issues
Technical Officer/Technical Officer Trainee (Civil)	1	268,590	
<b>Total :</b>	<b>177</b>	<b>119,876,010</b>	

\* Extension of posts

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