

CONTROLLING OFFICER'S REPLY

THB(T)244

(Question Serial No. 4048)

Head: (60) Highways Department

Subhead (No. & title): (-) Not Specified

Programme: (-) Not Specified

Controlling Officer: Director of Highways (K K LAU)

Director of Bureau: Secretary for Transport and Housing

Question:

The Highways Department (HyD) stated that the number of non-directorate posts will be increased by 59 to 2 181 posts as at 31 March 2017. Please inform this Council of the nature of work, ranks and salaries of these new posts.

Asked by: Hon Abraham SHEK Lai-him (Member Question No. 64)

Reply:

Sixty non-directorate posts will be created in 2016-17 in the HyD while one time-limited post of Geotechnical Engineer/Assistant Geotechnical Engineer (with annual staff cost of \$702,060) will lapse in 2016-17, making a net increase of 59 non-directorate posts. The ranks, annual staff costs (in terms of notional annual mid-point salary) and duties of the sixty new posts to be created in 2016-17 are summarised below –

Rank	Number of posts	Annual Staff Cost (\$)	Duties
Engineer/Assistant Engineer	1	702,060	To implement the Universal Accessibility Programme.
Engineer/Assistant Engineer	2	1,404,120	To implement noise mitigation projects.
Senior Geotechnical Engineer	1	1,309,080	To deliver the related local projects of the Hong Kong-Zhuhai-Macao Bridge.
Building Services Engineer/ Assistant Building Services Engineer	1	702,060	
Engineer/Assistant Engineer	1	702,060	To conduct strategic studies on railways and major roads.
Technical Officer/Technical Officer Trainee (Civil)	1	249,240	

Rank	Number of posts	Annual Staff Cost (\$)	Duties
Clerical Officer	1	390,720	To handle accounting duties in the Railway Development Office.
Senior Engineer	2	2,618,160	To implement highway improvement projects.
Engineer/Assistant Engineer	4	2,808,240	
Technical Officer/Technical Officer Trainee (Civil)	1	249,240	
Assistant Clerical Officer	1	243,660	
Engineer/Assistant Engineer	4	2,808,240	To handle emergency incidents in the Tsing Ma Control Area.
Inspector of Works	2	1,243,320	
Assistant Inspector of Works	2	781,440	
Senior Engineer	1	1,309,080	To strengthen the capability of the New Territories Regional Office in dealing with district and maintenance matters.
Engineer/Assistant Engineer	1	702,060	
Inspector of Works	1	621,660	
Assistant Inspector of Works	1	390,720	
Works Supervisor I (Civil)	2	642,840	
Works Supervisor II (Civil)	1	258,600	
Senior Engineer	1	1,309,080	
Engineer/Assistant Engineer	1	702,060	
Inspector of Works	2	1,243,320	
Assistant Inspector of Works	2	781,440	
Works Supervisor I (Civil)	4	1,285,680	
Senior Engineer	1	1,309,080	To strengthen the capability of the Urban Regional Office in dealing with district and maintenance matters.
Engineer/Assistant Engineer	2	1,404,120	
Inspector of Works	2	1,243,320	
Assistant Inspector of Works	1	390,720	
Works Supervisor I (Civil)	5	1,607,100	
Works Supervisor II (Civil)	4	1,034,400	
Engineer/Assistant Engineer	1	702,060	
Assistant Inspector of Works	1	390,720	
Assistant Supplies Officer	1	372,240	To strengthen the support in the Supplies Section for procurement and supplies matters.
Motor Driver	1	202,680	To strengthen transport services for staff.
Total:	60	34,114,620	

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